



ATX Group Purchasing and Supply Chain Development Policy

ATX Group and its subsidiaries (collectively "ATX Group") is among the leading providers of semiconductor assembly and test services and a major consolidator of systems and converging technologies. It is therefore our responsibility to have a positive influence on the global electronics supply chain. We regard our suppliers as long-term partners and propose to establish together a sustainable supply chain network. We also dedicate ourselves to responsible sourcing and developing technological capabilities in supply chain in order to provide responsible and first-class services continuously to our customers.

ATX Group is committed to the following:

1. Taking proactive measures to ensure our purchasing practices are in compliance with the highest standards of professionalism and business ethics, abiding by all laws and regulations where we operate, and emphasizing fair competitions among suppliers and fair business between suppliers and ATX Group.
2. Fully implementing green procurement and conducting purchasing activities in accordance with ATX Group's conflict minerals policy and green product regulations.
3. Building stable partnerships with suppliers, pursuing mutual benefits through full communications and collaborations while emphasizing risks and benefits sharing.
4. Requiring suppliers to abide by all applicable laws and regulations, adhere to high standards of business ethics, safeguard human rights, attach great importance to physical safety and mental health of employees, protect the environment and use their best efforts to fulfill corporate social responsibility.
5. Being actively engaged in supplier management and coaching to assist suppliers with continuous improvement in competitiveness, undertaking supplier risk assessments which include delivery, quality, cost, service, technology and sustainability as criteria, and incorporating the assessment results into ATX Group's purchase decisions. Any supplier still unable to meet ATX Group's standards after receiving coaching will be replaced by an alternative supplier after full communication.
6. Integrating green product design into customers' requirements as well as collaborating with customers and suppliers on developing innovative materials and equipment with an aim to advance technologies and enhance competitiveness in the whole supply chain network.

Ponnice Maa
Deputy Chief Executive Officer, ATX Group

日月新集团采购与供应链发展政策

日月新集团及其子公司（以下合称“日月新集团”）为半导体封装测试服务领导者及主要的系统与核心技术整合者，对全球电子产业供应链产生正面影响力是我们的责任。我们视供应商为长期合作的伙伴，并倡导与供应商一同建立永续供应链，致力于责任采购及供应链的技术能力发展，俾以持续提供负责任且优质的服务给我们的客户。

日月新集团承诺：

1. 以积极的行动确保采购行为符合专业及商业道德的最高标准，并恪守所有营运所在地的法律规定，强调供应商间的公平竞争，以及供应商与日月新集团的公平交易。
2. 全面推动绿色采购，并依循日月新集团负责任矿产采购政策和绿色产品规范进行采购。
3. 与供应商发展稳定的伙伴关系，充分沟通并互相合作以追求双赢，强调风险共担与利益共享。
4. 要求供应商遵守相关法规、符合高标准商业道德、保障人权、重视劳工身心健康与安全、保护环境及善尽企业社会责任。
5. 积极推行供应商管理及辅导，协助供应商持续提升竞争力，并对供应商进行风险评估，将交期、品质、成本、服务、技术、及永续管理列为评核标准，做为日月新集团采购决策之重要依据。对于经辅导后仍始终无法达到日月新集团要求之供应商，将于充分沟通后启动供应商更换机制。
6. 兼顾客户需求与绿色设计，与上下游供应链合作开发创新的材料及设备，以提升整体供应链之技术与竞争力。

马同舟
日月新集团 代理执行长